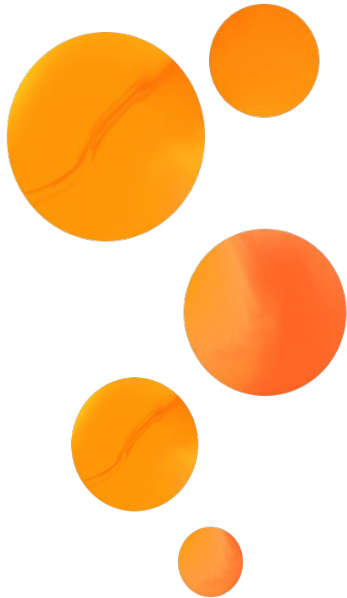




Salesforce Developer

Job Specification



Company: Nebula Consulting

Website: www.nebulaconsulting.co.uk

Job Title: Salesforce Developer

Salary: Competitive, depending on experience

Start Date: ASAP

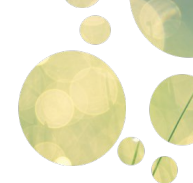
Contact: careers@nebulaconsulting.co.uk



Summary

We are seeking a Salesforce Developer to join our dynamic team. The ideal candidate will have a background in Salesforce development; encompassing Apex triggers, asynchronous Apex, Aura & LWC, Visualforce, and some exposure with front-end technologies such as JavaScript and CSS.

About Nebula Consulting



We are an established technology consultancy business, with a focus on Customer Relationship Management (CRM) and Marketing Automation. Based in London with a global customer base, Nebula specialises in [Marketing Cloud Account Engagement \(Pardot\)](#) alongside Salesforce [Sales Cloud](#), [Experience Cloud](#), [Revenue Cloud](#) and [Analytics Cloud](#).

Over the past few years we have helped hundreds of companies improve their sales and marketing and, as a result, we have built a very strong reputation with our customers. But don't just take our word for it, [here is what our customers have to say](#).

We value learning and development highly and provide our people with opportunities for knowledge sharing, personal development and training. This includes an individual development plan, regular internal sessions and workshops, as well the opportunity to attend industry events and training courses.

As a small company, we try to keep the process around development as streamlined as possible. But, we aim to have enough process to ensure quality of code and advancement of developers within the company. To that end, we leverage:

- ❖ regular code review meetings
- ❖ a library of internal Apex utilities
- ❖ Illuminated Cloud and Gearset for development and deployment
- ❖ PMD to perform static analysis of code before deployment
- ❖ git for source-control
- ❖ task management via Teamwork

Nebula's Values



Trust

All team members are trusted to work in the best interests of our customers without micro-management.

We have created a close community of team members who support one another to deliver the highest quality projects.



Empowerment

Our teams are smart, curious and always looking to improve. We empower each individual to develop their talents in a way that works for them.

A genuinely open approach to management allows for regular two-way feedback and constant personal growth.



Flexibility

Our teams are given the flexibility to work in a way which suits them and our customers.

This allows our team to enjoy a healthy work-life balance and stay motivated to enjoy their work as an important and fulfilling part of their lives.



Collaboration

We pride ourselves on our highly supportive community of experts.

Whether we are working on a solo project or with others, there is always a team of willing, expert colleagues to talk through a tricky problem or share a solution they've worked on before.

Job Description



At Nebula, Developers will work on projects ranging from a half-day of coding in support of consultancy work; up to months spent specifying, coding, testing, and delivering business functionality. We are looking for a developer to join the team and grow their career with us.

The ideal candidate will be adaptable and personable. As a company working on bespoke systems, client interaction is vital to our success. You must be able to communicate with clarity to people that have differing levels of technical understanding.

Soon after joining the company and learning our internal processes, we would expect the candidate to be able to take on well scoped pieces of development work and initial developer support. It is critical that you are well organised and are able to manage your workload effectively, as you will be concurrently working across a number of different projects.

Although you will not directly manage a customer's account, you will be expected to work closely and communicate with customers to deliver solutions that meet their needs. You will be comfortable working with Nebula consultants as part of a team to deliver projects.

Progression through the Salesforce certification programs and participation in the developer community is highly encouraged. Participation in online and real-world Salesforce community groups is also encouraged.

Requirements



Skills

- ❖ Apex, LWC, Javascript
- ❖ An interest in Clean Code, Patterns, and OO programming
- ❖ Relational databases design - turning requirements into schemas
- ❖ Ability to communicate with non-developers
- ❖ Adaptable to new systems and environments

Experience

Our development work is on the Salesforce platform, which means using Apex, Lightning Web Components (LWC), and Javascript.

You must have experience with some of these languages, and training is provided to expand your skills.

We pursue clean coding practices and follow Object Oriented principles. An interest in this area and an appetite for learning is required.

Training & Support

You will receive dedicated training in the technology and all aspects of the role - working closely with your line manager and the Learning and Development Lead. You will also shadow other members of the team.

You are expected to supplement this learning with the extensive online training resources that Salesforce has on offer, and we will work with you to guide your learning in the correct areas.

You will be encouraged to spend a proportion of your time improving your industry knowledge as well as your technical expertise by:

- ❖ Reading relevant blog content
- ❖ Watching videos and webinars
- ❖ Attending industry events



Offer & Benefits

Full-time Permanent

- ❖ Working hours: Monday - Friday, 9am - 5:30pm (flexible hours will be considered)
- ❖ Fully funded comprehensive Private Health Policy, with additional health and wellbeing rewards and benefits (after 3 month probation period)
- ❖ Flexible working environment - this position is primarily remote, with occasional trips to the London office required for training, workshops and company meetings
- ❖ Workplace Pension scheme
- ❖ Employee referral scheme
- ❖ 2 Volunteering days per year
- ❖ 25 days paid holiday per year, in addition to public bank holidays. Extra holiday entitlement through service length and purchase scheme
- ❖ Strong culture of personal development, including dedicated L&D lead and 1:1 coaching sessions
- ❖ Regular social activities organised and subsidised throughout the year
- ❖ Strong culture and focus on Employee wellbeing

Hear it from our team

Because Nebula genuinely cares about both its customers and its staff, it is an incredible place to work and one where people feel supported and empowered to be the best they can be in everything they do.

The flexibility, work and life balance is great, and I enjoy that every day is different due to the various types of projects we can get involved with

I really enjoy the fact that personal development and growth is championed. Everyone is encouraged to grow beyond their experience and current role.

I love that we work collaboratively together, as we all want to ensure that we are giving our customers the best service.

I love how much everyone supports each other, finds time to help and always with a big smile.

I really enjoy the fact that employees are trusted to do their work well and that the directors are open and approachable.