Salesforce Senior Developer

Job Spec

Company: Nebula Consulting

Website: www.nebulaconsulting.co.uk

Job Title: Senior Developer

Salary: Depending on experience

Start Date: ASAP

Contact: careers@nebulaconsulting.co.uk

Summary

Senior developer sought to work within a rapidly expanding cloud computing / marketing automation company.

Products: Salesforce + Pardot.

Technical Skills: Apex triggers, asynchronous Apex, Lightning, Visualforce, Javascript, CSS, other programming languages useful. Clean code and OO-design.

Working from home with occasional trips to London, as required.

About Nebula Consulting

We are a fast growing technology consultancy business focusing on Customer Relationship Management (CRM) and Marketing Automation.

Based in London and with a global client base, Nebula specialises in salesforce.com applications with a focus on Sales Cloud, Communities, and Pardot Marketing Automation.

Over the past few years we have helped hundreds of companies improve their sales and marketing and, as a result, we have built a very strong reputation with our customers. But don't just take our word for it, here is what our customers have to say.

We value learning and development highly and provide our people with opportunities for knowledge sharing, personal development and training. This includes weekly lunch & learn sessions, access to online training materials and the opportunity to attend industry events and training courses.

Job Description

Developers will work on projects ranging from a half-day of coding in support of consultancy work; up to months spent specifying, coding, testing, and delivering business functionality.

We require an experienced developer to join the team.

The ideal candidate will be *adaptable* and *personable*. As a company working on bespoke systems, *client interaction is vital to our success*: translating business needs into technical specifications.

We believe that developers should be involved throughout the process: scoping, designing, estimating, implementing, and testing.

Experience

We require solid experience on the Salesforce platform.

The candidate must have experience of using Apex (triggers, async, callouts), and an understanding of how to design for governor limits from the basics (e.g. 100 queries per transaction), onto the more advanced topics (e.g. database lock contention, API limits etc.).

We pursue clean coding practices and follow Object Oriented principles. An interest in this area and an appetite for learning is required, but in depth past experience in this is not required.

With the huge growth in Lightning, experience in Lightning and/or strong Javascript skills are highly desirable.

Specific platform features are not required, but the candidate should have experience with some of the following: Sites, Communities, Custom Metadata Types, writing Packages. Experience of other tools around cloud projects is also desirable e.g. ETL tools, REST tools, AWS, etc.

Expectation and Progression

Soon after joining the company and learning our internal processes, we would expect the candidate to be able to take on complete responsibility for the development side of modest projects.

As a senior developer, the opportunity and expectation would be for the candidate to contribute to internal processes and development practice over time.

Progression through the Salesforce certification programs and participation in the developer community is highly encouraged.

Participation in online and real-world Salesforce community groups is also encouraged.

Processes

As a small company, we try to keep the process around development as streamlined as possible. But, we also aim to have enough process to ensure quality of code and advancement of developers within the company. To that end, we have:

- regular code review meetings
- a library of internal Apex utilities
- use Illuminated Cloud and Gearset for development and deployment
- use PMD to perform static analysis of code before deployment
- git for source-control
- task management via Teamwork

Working Environment

Nebula Consulting is a distributed organisation, with development work taking place in North Devon, Nottingham, and Telford; while consultancy is based around London.

Working hours are 9am-5.30pm Monday to Friday, based from home.

However, the candidate must be prepared to travel to London on an occasional basis.

We expect to have a number of meetings and close interaction in the early days for training and mentoring.
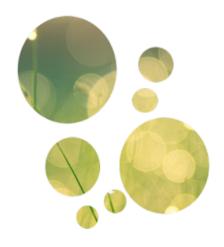
Required Skills / Knowledge

- Strong Apex experience including: triggers, batch/scheduled Apex, callouts
- An interest in Clean Code, Patterns, and OO programming
- Lightning development, or Javascript background
- Relational databases design - turning requirements into schemas
- Visualforce and front-end skills with HTML5, jquery, and CSS
- Understanding of Computer Science issues, such as algorithmic efficiency and data structures
- Ability to communicate with non-developers
- Adaptable to new systems and environments

Desirable Skills

- Other programming languages: C#, Java, PHP, etc.
- Experience of developing/testing REST, SOAP interfaces
- Experience building Salesforce packages
- Sales processes
- Marketing Automation

Our Values

Trust

Our customers trust us to deliver the right solution for them, in their best interests and no-one else's.

We are a "trusted advisor" to our customers and act as an extension of their team.

Empowerment

We believe that our customers should be empowered to control their own systems and our solutions are designed with this in mind.

Ultimately, our customers' success is our success and this is at the heart of all our work.

Flexibility

Each customer is unique and we appreciate the need for detailed understanding of a business to deliver a tailored, best-fit solution.

We work closely with customers to ensure agile, stable and successful outcomes.

Collaboration

An open and transparent, two-way relationship with our customers is key to success.

Working side-by-side with our customers, we ensure efficient solutions, maximum adoption and value for investment.

Offer & Benefits

Full time Permanent

- Working hours: Monday - Friday, 9am - 5:30pm
- Fully funded comprehensive Private Health Policy, with additional health and wellbeing rewards and benefits (after 3 month probation period)
- Workplace Pension scheme
- Employee referral scheme
- 2 Volunteering days per year
- 25 days paid holiday per year, in addition to public bank holidays
- Flexible working environment
- Strong culture of personal development
- [Prestigious central London office](#) with nearby tube and rail links
- Flexible travel policy using most convenient and economical method of travel
- Regular social activities organised and subsidised throughout the year
- Strong culture and focus on Employee wellbeing

Hear it from our employees

Nebula consulting

Amazing team feel - we all pull together, and help each other when needed. Everyone is trusted to do their work... There's a varied workload, allowing me to use skills I already have, whilst being exposed to things I've never done before.

Great place to practice (and learn more) with a fun team, supportive managers and flexible working conditions.

Overall, a great environment to work in. Little hierarchy and colleagues respect each other. Great team spirit.

...it is not all about the bottom line and more about experience of the customer/employee.

I like the colleagues I work with and the environment that's been created for us.

I really enjoy the fact that employees are trusted to do their work well and that the directors are open and approachable.