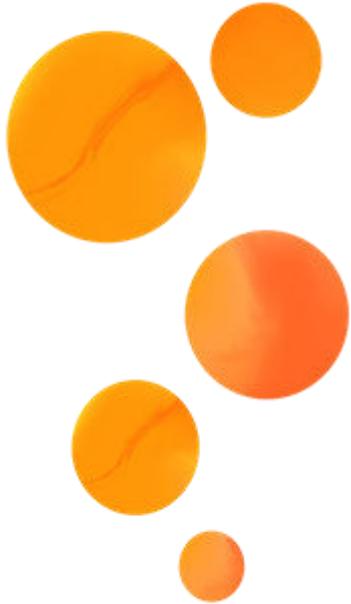




Salesforce Developer

Job Spec



Company: Nebula Consulting

Website: www.nebulaconsulting.co.uk

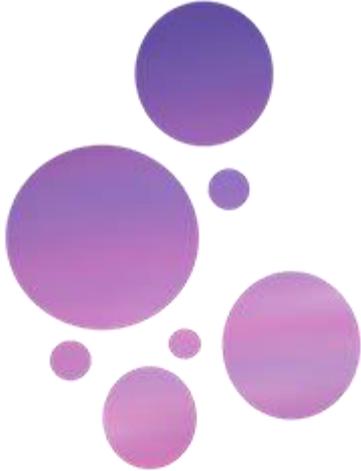
Job Title: Developer

Salary: Depending on experience

Start Date: ASAP

Contact: aidan@nebulaconsulting.co.uk

Summary



Developer sought to work within a rapidly expanding cloud computing / marketing automation company.

Products: Salesforce + Pardot.

Technical skills: Apex or Java, Javascript, CSS, other programming languages useful. Clean code and OO-design.

Working from home with occasional trips to London, as required.



About Nebula Consulting

We are a fast growing technology consultancy business focusing on Customer Relationship Management (CRM) and Marketing Automation.

Based in London and with a global client base, Nebula specialises in [salesforce.com](https://www.salesforce.com) applications with a focus on [Sales Cloud](#), [Communities](#), and [Pardot Marketing Automation](#).

Over the past few years we have helped hundreds of companies improve their sales and marketing and, as a result, we have built a very strong reputation with our customers. But don't just take our word for it, [here is what our customers have to say](#).

We value learning and development highly and provide our people with opportunities for knowledge sharing, personal development and training. This includes weekly lunch & learn sessions, access to online training materials and the opportunity to attend industry events and training courses.



Job Description

Developers will work on projects ranging from a half-day of coding in support of consultancy work; up to months spent specifying, coding, testing, and delivering business functionality.

We require a developer to join the team and grow their career with us.

The ideal candidate will be adaptable and personable. As a company working on bespoke systems, client interaction is vital to our success.





Experience

The majority of our development work is on the Salesforce platform, which uses a Java-like language called Apex.

You must have experience with Apex or Java and training will be provided.

We pursue clean coding practices and follow Object Oriented principles. An interest in this area and an appetite for learning is required.



Expectation and Progression

Soon after joining the company and learning our internal processes, we would expect the candidate to be able to take on well scoped pieces of development work and initial developer support.

Progression through the Salesforce certification programs and participation in the developer community is highly encouraged. Participation in online and real-world Salesforce community groups is also encouraged.



Processes

As a small company, we try to keep the process around development as streamlined as possible. But, we also aim to have enough process to ensure quality of code and advancement of developers within the company. To that end, we have:

- regular code review meetings
- a library of internal Apex utilities
- use Illuminated Cloud and Gearset for development and deployment
- use PMD to perform static analysis of code before deployment
- task management via Teamwork



Working Environment

Nebula Consulting is a distributed organisation, with development work taking place in North Devon, Nottingham, and Telford; while consultancy is based around London.

Working hours are 9am-5.30pm Monday to Friday, based from home.

However, the candidate must be prepared to travel to London on an occasional basis.

We expect to have a number of meetings and close interaction in the early days for training and mentoring.



Required Skills / Knowledge

- Apex/Java (or similar OO language e.g. C#) development skill
- An interest in Clean Code, Patterns, and OO programming
- Relational databases design - turning requirements into schemas
- Visualforce and front-end skills with HTML5, jquery, and CSS
- Ability to communicate with non-developers
- Adaptable to new systems and environments

Our Values

Trust

Our customers trust us to deliver the right solution for them, in their best interests and no-one else's.

We are a “trusted advisor” to our customers and act as an extension of their team.



Trust

Empowerment

We believe that our customers should be empowered to control their own systems and our solutions are designed with this in mind.

Ultimately, our customers' success is our success and this is at the heart of all our work.



Empowerment

Flexibility

Each customer is unique and we appreciate the need for detailed understanding of a business to deliver a tailored, best-fit solution.

We work closely with customers to ensure agile, stable and successful outcomes.



Flexibility

Collaboration

An open and transparent, two-way relationship with our customers is key to success.

Working side-by-side with our customers, we ensure efficient solutions, maximum adoption and value for investment.



Collaboration

Offer & Benefits

Full time Permanent

- Working hours: Monday - Friday, 9am - 5:30pm
- Fully funded comprehensive Private Health Policy, with additional health and wellbeing rewards and benefits (after 3 month probation period)
- Workplace Pension scheme
- Employee referral scheme
- 2 Volunteering days per year
- 25 days paid holiday per year, in addition to public bank holidays
- Flexible working environment
- Strong culture of personal development
- [Prestigious central London office](#) with nearby tube and rail links
- Flexible travel policy using most convenient and economical method of travel
- Regular social activities organised and subsidised throughout the year
- Strong culture and focus on Employee wellbeing

Hear it from our employees

Amazing team feel - we all pull together, and help each other when needed. Everyone is trusted to do their work... There's a varied workload, allowing me to use skills I already have, whilst being exposed to things I've never done before.

Great place to practice (and learn more) with a fun team, supportive managers and flexible working conditions.

Overall, a great environment to work in. Little hierarchy and colleagues respect each other. Great team spirit.

...it is not all about the bottom line and more about experience of the customer/employee.

I like the colleagues I work with and the environment that's been created for us.

I really enjoy the fact that employees are trusted to do their work well and that the directors are open and approachable.